

History

Plymouth Congregational Church founded Plymouth Christian School in 1956 as an educational ministry outreach to the city of Whittier and surrounding communities. Plymouth Christian Preschool has been serving the needs of families since 1956, and in 1976 the Elementary School was added. Together we strive to love and educate children from 2 years of age through 6th grade from a Biblical perspective.

Statement of Purpose (Deuteronomy 6: 4-6)

We believe God has given parents the direct responsibility to train and educate their child(ren) according to His word. We believe it is our job, along with Plymouth Church, to join in a partnership with families to meet this responsibility.

Mission Statement (Proverbs 22: 6)

Plymouth Christian School exists to provide children and their families a Christ-centered education where loving and learning go hand in hand, as we guide them in living a life pleasing unto God.

Goals (Luke 2: 52)

Plymouth dedicates itself to achieving the following goals:

Spiritual (2 Timothy 3:15-17):

*To help children come to a personal relationship with Christ.

*To educate children so that they successfully integrate Christian principles into their daily living.

Academics (Isaiah 1:18):

*To provide a place where Biblical wisdom and truth create the framework for a Christian worldview in order to develop the ability to assimilate new information by means of critical thinking.

Social (Philippians 2:1-4):

*To help children accept themselves and others as unique creations of God, worthy of respect and compassion.

Emotional (1 Peter 5:2-4):

*To provide an emotionally safe, secure and loving environment for each child.

Physical (1 Corinthians 6:19-20):

*To help children learn the value of team play, good sportsmanship and living a healthy lifestyle.

School Policies and Procedures

Academic Program:

Children need a well-balanced curriculum which emphasizes spiritual, academic, social, emotional, as well as physical objectives. We teach the following subjects as part of the core curriculum: Bible, reading, phonics, grammar and composition, spelling, mathematics, science, health, social studies and physical education.

Academic Probation:

If entrance exam scores of a new student are below expectations, the student may be placed on academic probation through the end of the first quarter. After the first quarter report card comes out, an evaluation will be made to remove or maintain the probationary status. Academic probation may be established only through a conference with the Administration and a written and signed contract between the family and school.

Eligibility for Extra- Curricular Activities:

Students must demonstrate an appropriate degree of success in the classroom in order to be given opportunities to participate in extra-curricular activities such as speaking parts in Christmas musicals. The norm is that any student participating in an extra-curricular event must maintain a "C" average in all subjects. In addition, the student must have

good conduct (all E's and S's) for classroom and playground behavior.

Achievement Testing:

Achievement tests are given to all students in 1st through 6th grade. A practice test will be given to all students in order to prepare them before actual testing begins.

Curriculum:

Plymouth Christian School uses a combination of Christian and secular publishers where Biblical integration of truth is implemented across the curriculum to provide academic excellence in every area.

Music:

Inspired by the verse from the Bible, "Let everything that has breath praise the Lord," Plymouth Christian School provides students opportunities for worship through Chapel music and during Bible time in class.

Computers:

Plymouth Christian School offers a computer lab where technology is used to stimulate student interest and prepare them for future success. Students learn various skills such as typing, word-processing, spreadsheets, multi-media, etc. This year we are using TECHNOKIDS Computer program for 1st-6th. Kindergarten will be learning basic keyboarding skills and how to type their name, weekdays, months and Spelling words.

Physical Education:

Knowing that our bodies are the temple of the Holy Spirit, we provide P.E. classes twice a week to provide skill training, good sportsmanship, fun, and exercise.

Admission:

Non-discriminatory Policy: Plymouth Christian School admits students on a first come, first serve basis without regard to race, color, national and ethnic origin to all the rights, privileges, programs and activities. The school does not discriminate on the basis of race, color, national or ethnic origin in administration of its education policies, admission policies, tuition assistance programs or other administered programs.

Plymouth Christian School does reserve the right to select students on the basis of academic performance, religious commitment, lifestyle choices, and a willingness to support the Plymouth Christian School administration and to abide by its policies.

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Placement: In-coming students will be evaluated as to proper grade placement. We believe that students need to be seen in all aspects of their being. Developmental and academic testing will be used to aid in this determination. Emotional, social and intellectual areas of growth will also be important factors at the time of entrance into Plymouth Christian School. All new students may be placed on academic and behavioral probation for at least one quarter.

Re-admission: Re-admission to Plymouth Christian School is on a year-to-year basis and is based on academic performance, citizenship and parent cooperation with the overall school program and staff. It is of utmost importance that parents constantly seek to support the Administration, the school, especially regarding prompt payment of tuition; their willingness to attend important parent events like parent conferences; to help with fundraisers; and to follow the principles of Matthew 18 (see Conflict Resolution) in resolving problems. These operate as a prerequisite to re-registration and a condition for continued enrollment in school. Re-enrollment is not guaranteed and is at the discretion of the Administration and School Board.

The school reserves the right to deny re-admission to any family delinquent in payment of tuition. In addition, failure to support the Administration, the school's philosophy, objectives and policies of the school in either word or action may result in a denial of re-admission.

Special Note: The administration and faculty of Plymouth Christian School wish to remind families that our school is not geared to accommodate those students who demonstrate serious grade level deficiencies, learning disabilities, or behavioral problems. We do everything in our power to recommend specialized testing where academic deficiencies may be caused by specific learning disabilities, and we assist in referrals for alternate school placement when necessary. Therefore, students may be barred from re-admission based on academic and/or behavioral problems.

Arrival and Departure from School:

During Day Care Hours: 7:30 a.m. – 8:00 a.m. & 2:46 and after for Kindergarten, 1st and 2nd graders, and 3:16 for 3rd – 6th graders.

Parents must sign their children in and out of day care. For safety and insurance reasons, students are not to arrive or be dropped off at school before 7:30 a.m. The school will not accept any liability for students on the school grounds before 7:30 am. Students must be under supervision at all times either by a parent or a member of our staff. Parent cooperation on this matter of supervision is mandatory. If parents do not sign their children into or out of day care, a reminder notice will be sent home. Repeated offenses can and will lead to loss of daycare privileges.

School Hours: 8:30 – 2:30pm (Kindergarten – 2nd graders), and 8:30 - 3:00 pm (3rd – 6th graders)

Late Arrivals: see Tardy Policy

A student must be in class 3 hrs. to be considered present. Any amount of time shorter than this is considered an absence for the day.

Early Departures:

Tardies, absences, and early departures need to be kept to a minimum. If a child needs to be picked up early from school, please send a note in the morning stating the reason for the early departure and time of pick-up or call the office by 8:30a.m. This is a courtesy that is greatly appreciated by the teachers so that there is minimal disruption to the classroom, so that the teacher can have your child ready with his/her homework. With regards to early departures, parents must come to the school office to sign out their child.

If there is an excess of early departures, the school will follow procedures similar to that of the tardy policy.

Parking:

All parents should park their cars and walk their children onto school grounds where a staff member of Plymouth Christian School can see your child and then take responsibility. For their safety, do not drop students off in the parking lot and have them walk in alone. Also, please do not double-park, block other cars or gate entrances. At no time should a student be walking in the parking lot alone.

Handicapped spaces are for those displaying a current HANDICAP PLACARD.

Bicycles:

Bicycles are to be walked on and off the school grounds. Students who violate this rule will not have the privilege of riding their bicycles to school for a designated time. Your child's bike needs to have a lock. The school does not accept liability for bicycle damage, loss or theft. Students who ride their bikes or walk home from school must leave the school grounds immediately upon dismissal from school. There will be no loitering in the hallways, restrooms or playground before, during or after school. Bicycle helmets are required.

Walking to and from School:

Before a student can be granted permission to walk home, a parent must send a formal letter in writing to the office that will be kept in the student's office file. Once the child leaves the school

premises, Plymouth Christian School will not take responsibility for anything that happens to the child(ren) in route to their destination.

Closed Campus:

At no time during the regular school day are pupils allowed to leave the school grounds even during lunch or recess unless previous arrangements have been made. Once arrangements have been made, the child is to be picked up in the office by a parent or legal guardian. If someone other than a parent or legal guardian is picking up the child, he/she must present identification, be at **least 18 years or older** and have vocal clearance from the parent to take the child from school. A child, who re-enters school the same day, must sign "in" at the office and receive an admittance slip to go back to class. The school assumes no liability in cases where students leave the premises in violation of the above policy. Students cannot leave daycare and then return to daycare. Once signed out, it is understood that the child is leaving for the day.

Attendance and Absences:

We believe that consistent attendance and punctuality is essential to provide the best education possible for your children. Therefore, it is the responsibility of parents and students to be at school every day and on time. It is important to note that children with strong attendance records typically do well in school. There are two main types of absences:

1. Excused Absences:

Examples of sickness*; medical, dental, or eye appointments with an official doctor notice; attendance at a funeral of an immediate family member; birth of a sibling.

Parent Responsibility: Parents need to call the office by 9:00 a.m. on the morning of the absence. Upon their return to school, a written note is submitted by the parent to the office explaining the reason for the absence.

Student Responsibility: For every day that the student is out, he/she will have that amount of time to make up any homework. Any exams missed will be made up within a

reasonable amount of time and/or at the teacher's discretion. MAKE-UP EXAMS must be arranged with the teacher, by the parent, within 1 school day of a child returning to school.

If a child is absent three consecutive days due to sickness, then the student will need a note from the doctor. Likewise, if a student has any contagious disease, he/she must be cleared by a doctor's note before returning to school.

***Contagious diseases:** If a child has been diagnosed with a contagious disease such as chicken pox, mumps, strep throat, pinkeye (Conjunctivitis), lice, etc., please notify the office immediately, so that precautions can be taken and notification can be sent home to classmates' parents. If your child has been absent because of one of the communicable disease mentioned above, we require a note, signed by the doctor, releasing him/her to return to school. The office must clear children with communicable diseases before they may return to the classroom. Students must be symptom-free for twenty-four hours before returning to school.

2. **Unexcused Absences**

Examples of the above without a note or phone call, family vacations*, parent and me days, etc.

Parent Responsibility: Parents should minimize unexcused absences.

Student Responsibility: For every day that the student is out, he/she will have that amount of time to make up any homework. Any exams missed will be made up within a reasonable amount of time and/or at the discretion of the teacher.

A student must be in class 3hrs to be considered present. Any amount of time shorter than this is considered an absence.

***Vacations/Long Term Absences:** Plymouth Christian School strongly discourages families from taking vacations during scheduled school days. If a family takes a vacation or extended absence, parents should request work one week in advance for pick-up so that the student may have all work done upon his/her return to class. All exams will be made up within two days after the student returns. However, if a short notice is given, the teacher is not obligated to prepare work ahead of time. In this case, the student will have to make up all work within the same amount of time they were absent. For example, if a student is gone 1 week, they have 1 week to complete all assignments and make up tests.

Pick up of assignments: If a parent wants to pick up missed assignments due to an absence, they must contact the office by 9 a.m. so that the teacher has sufficient time to gather the student's make up work for after school pick up. Assignments cannot be picked up before 3:30pm. **Tuition is not discounted for any days missed due to vacation, illness, or family emergencies.**

Excessive Absences:

Excessive unexcused absences (3 or more per quarter) will result in an official letter from the school which must be signed and returned. A parent/administrator conference may be called with 5 unexcused absences in one quarter. After 8 unexcused absences, the school has grounds for calling the truancy officer. If this trend continues all year, retention in the current grade is very possible. Without satisfactory progress, the student and parents may be asked to find another school immediately or not be allowed to enroll for the following school year. More than twenty absences in a year is grounds for retention or dismissal or denial of re-enrollment.

Tardies and Consequences:

We believe that punctuality is extremely important in building a life pattern of responsibility.

Consistent tardiness is very disruptive to the teacher and students already in the classroom.

All teachers will pick up their students at 8:25 a.m. and start class promptly at 8:30a.m. An excessive amount of tardies may lead to an "after-school reflection" time" at the end of each quarter.

Therefore, we expect that parents will drop their children off before 8:20 a.m. so they can be lined up by 8:25a.m. If a student enters the classroom after 8:30 a.m., they will be marked tardy. Additionally, a child who joins the class line after the teacher stands at the end of the line on outdoor morning pledge days, is considered tardy. Please make every effort to have your child at school on time every day.

It is the parent's responsibility to see to it that their child arrives on time.

There are two types of tardiness factors:

1. **Excused:** Doctor Appointments (must present a signed and dated note from doctor upon arrival to school), a death in the family, or traffic accident in which your car was directly involved. Students and their families will be limited to a total of two excused tardies per quarter. Anything over this will be considered an unexcused tardy.

2. **Unexcused:** Tardies for other reasons than the ones mentioned above will be considered unexcused. Street closures will not be an excused tardy. A child waking up sick and then coming to school after school start time is not an excused tardy. As well, if a child wakes up sick, then they should not be in school that day.

Abuse of the tardy policy may result in denial of re-admission of the student or admission under probation for the following year. At the beginning of each quarter, the slate is wiped clean. However, an average accumulation of 5 tardies per quarter is grounds for non-enrollment for the following school year or a call to the truancy officer for a proper warning to the family.

Chapel:

All of our students participate in a 30 to 45minutes chapel service each week, consisting of singing, sharing, and learning more about God's word. Students need to purchase the Adventure Bible (NIV) to use in chapel. Chapel is led by the Administration, teachers and other staff. On occasion, we will approve a guest Children's speaker.

Child Abuse Reporting Obligations:

In accord with California law, school staff is obligated under penalty of fine and jail term to report the reasonable suspicion of physical abuse, emotional abuse, emotional deprivation, physical neglect, inadequate supervision or sexual abuse and exploitation. In this very serious and legally narrow area, the school will not contact parents in advance of making a report to legal authorities, which would be the procedure followed in most other legal matters. The clear intent of the law, based on the seriousness of the crimes listed above, is to mandate that a report of reasonable suspicion of abuse is made. School staff will make such reports in the best interest of the affected child and do not, once reasonable suspicion is established, have any legal alternative except to make the report to the proper authorities.

Conflict Resolution / Matthew 18 Principle:

Matthew 18:15 states that “if your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over.”

The purpose of Matthew 18:15, 10

in the spirit of Galatians 6:1 (with gentleness) is to bring about restoration. Therefore, we request that parents follow the following steps when concerned about a situation:

1. Speak directly to the person/staff member involved.
2. Keep the circle of confrontation as small as possible by not involving other teachers, parents or students.
3. If satisfaction is not reached between the two parties, bring the matter to the attention of the Administrator. It is the Administrator’s desire to deal with each concern in a manner that will benefit the entire school while respecting and encouraging individuals in their personal growth.
4. After reasonable time has been allowed for the administration to handle the matter but not to your satisfaction, a parent may write a letter to the school board or request the phone number of a school board member in order to address their concern.

It is important that concerns and misunderstandings not turn into gossip or slander. The goal should always be to solve a problem, not to attack a person. Plymouth Christian School reserves the right to dismiss any student or family that speaks in an unfavorable way against Administration, Staff or the school as a whole.

Discipline Policy:

Philosophy of Discipline: Discipline is a life-long process of training and integrating Christlike character into the life of each student. Therefore, discipline is presented as the natural consequence (positive or negative) of the child's choices whether good or bad. We also believe that discipline is essential for there to be a healthy and positive learning environment for both teachers and students.

We believe that God has placed the primary responsibility of the training of a child on his/her parents. As a school, we desire to partner and assist you with this great responsibility. Therefore, we will endeavor to keep you informed of discipline problems so we can work together to help your child learn to accept responsibility for choices and adjust their behavior as needed.

Goals of Discipline:

1. To build in children a Biblical, moral framework from which they can determine right and wrong, independent of outside supervision, and choose to do what is morally right.
2. To train children to respond appropriately to authority in their lives
3. To help children correct undesired behavior
4. To provide a distraction-free environment for teachers to teach and students to learn

Discipline: A cooperative effort between home and school

Because the communication between home and school is vitally important, please take the following steps if your child comes home complaining about a policy, disciplinary action, or situation at school:

1. Remember we are committed to training children in the nurture and admonition of the Lord. We have reasons for all rules and they are enforced without favor.
2. Realize the student's reporting may be emotionally based, and all the facts may not be presented.
3. Support the school and call us for all the facts. "Go to one another so that every matter may be established" (Matthew 18:15-17). We will be happy to make an appointment for you and your child to meet with the teacher, administrator, etc.

Any parent or family member who is verbally abusive to school staff, causes dissent, or circulates materials not approved by the school, may result in the termination of their child's enrollment.

Methods of Discipline:

With these goals in mind, teachers and staff will develop a set of expectations for student conduct, make those expectations known to students and parents, and establish a set of consequences (both positive and negative) to reinforce our philosophy and goals of discipline.

Additional questions and clarifications should be directed to the teachers as they arise throughout the school year.

Positive Rewards: may include verbal and written praise and recognition, special privileges, attendance at special events, and special classroom celebrations.

School-wide Discipline System (for minor infractions):

Should a student choose to break a rule that has been established and implemented by the teacher or day care teacher, the following procedures will take effect:

1st offense: = Verbal Warning

2nd offense: = Move behavior card down (Time-out, loss of recess, loss of games/class privileges) etc.

3rd offense = Move behavior card again (Parent notification by staff member on duty, risk losing field trip/party/special event privilege or suspension.)

4th offense: = Move behavior card again (Student sent to the Administrator's Office with a referral slip (parent will be notified of the visit) and the Administration will discern the consequence that will need to be fulfilled.

***NOTE: Plymouth Christian School does not engage or endorse any corporal punishment.**

The above procedures are not all inclusive and exceptions will be dealt with on an individual basis. We need parent's support as we direct your children in choosing responsible behavior that will allow them to succeed now and in the future.

School-wide Discipline System (for major infractions):

In case of a more severe violation of the rules, a student will be sent directly to the Administrator with a referral for the following offenses.

1. Disrespect, disobedience toward an adult
2. Cheating
3. Stealing
4. Profanity, inappropriate language
5. Fighting with or hurting other students
6. Physical threat
7. Vandalism
8. Truancy
9. Possession of controlled substances, weapons, matches, lighters, knives, pornography

Every class has established their own set of Classroom Rules and Procedures that students must

follow.

General School Rules:

In addition to those individual rules and consequences posted in every classroom, the following rules are to be recognized:

1. Students should love the Lord their God with all their heart, soul, and strength and their neighbor (staff and other students) as themselves. (Matthew 22: 37-39)
2. Students should follow the Golden Rule: "Do to others what you would have them do to you." (Matthew 7:12)
3. Students are to show kindness and respect to all teachers, staff members and other students through their conversations and behavior. Inappropriate language and disrespect are serious infractions that can result in automatic suspension.
4. Students are to follow directions the first time they are given.
5. Students are to keep hands, feet and objects to themselves.
6. Students are to show respect and care for all school and personal property.
7. Students may not leave the school grounds at any time during the school day without written permission and clearance from the office.
8. Students are not to go to the office during the day without permission or a pass from their teacher or day care teacher, and they are not to be in a classroom at any time unless the teacher is present.
9. Gum chewing and/or sunflower seeds are not acceptable in the classroom or school grounds at any time.
10. Students are to conduct themselves quietly in hallways and restrooms.
11. The school office, teacher's room, fellowship hall, church kitchen, youth rooms and church buildings are out-of-bounds to students without supervision or permission.
12. **Restricted Items:** Students are not to bring toys, baseball, Pokemon, comic cards,

magazines, knives, tape players, CD's, CD players, IPODS, MP3 players, DVD players, tablets, cell phones, play stations, radios, matches, watches that have phones built in, watches, Airpods, that can record or text, or any other unnecessary items to school or to day care.

If such items appear at school, they will be confiscated and, depending upon the circumstances, they may or may not be returned to the owner.

Lunchroom Rules:

1. Give thanks to God for the food He has provided.
2. Keep talking to a minimum. Always use a soft indoor voice.
3. Clean up after yourself by throwing away all trash in the waste basket.
4. Ask permission by raising your hand to go to the bathroom or to get a drink of water.
5. No running or playing.
6. Absolutely no play fighting, hitting, teasing, or throwing of food.
7. Due to food allergies, food sharing is not allowed.

In addition, any lunchroom rules that have been established by the Day Care Supervisor.

****If any of these rules are broken, the student will be given a warning and then a time out will be given or trash pick-up will be assigned.**

ELEMENTARY PLAYGROUND RULES

The following playground rules are expected to be followed daily by all K-6TH grade students:

1. OBEY/LISTEN to the teacher the first time.
2. First WHISTLE=FREEZE & HANDS ON YOUR KNEES.
3. Second WHISTLE=WALK TO LINE/PLACE BALLS, JUMP ROPES, HULA HOOPS
4. BACK IN THE BALL CART IF YOU TOOK ONE FROM THE CART.
5. SIT DOWN WHILE EATING.
6. ONLY CROSS MONKEY BARS FROM LEFT TO RIGHT

(KINDERGARTEN NOT ALLOWED ON MONKEY BARS UNTIL GIVEN

PERMISSION FROM DAYCARE STAFF)

7. DO NOT JUMP OFF OR CLIMB UP SLIDE.

NO RUNNING IN WOOD CHIP BOX/NO PICKING UP WOOD CHIPS FOR ANY REASON.

8. ASK PERMISSION FROM A PLAYGROUND STAFF MEMBER BEFORE GOING TO THE RESTROOM OR GETTING YOUR WATER BOTTLE. ALWAYS TAKE A BUDDY AND A HALL PASS WITH YOU.

9. HANDS AND FEET BELONG TO YOURSELF AT ALL TIMES.

10. IF PLAYING TAG, ONLY TAG USING TWO (2) FINGERS.

11. NO PLAYING ON THE STAIRS BEHIND THE WALL.

12. GOING ON THE GRASSY AREA NEAR THE FLAGPOLE IS NOT ALLOWED.

13. NO ARGUING WITH OTHER STUDENTS. LET A STAFF MEMBER KNOW WHEN THERE IS A SITUATION THAT NEEDS TO BE SOLVED.

Suspension:

A student may be placed on suspension for serious misconduct during school-related activities (On campus or off campus at a field trip or any Plymouth Christian School event) or for repeated offenses where normal corrective measures have failed. When a student is suspended; the parent will be notified in writing of the suspension and the reason for the disciplinary measure.

1) Repeated Offenses: If a child receives three Behavior Referrals before the end of any quarter, the student will be suspended from school for one day. After the end of each quarter, the student will start with a “clean slate”. However, if there is a pattern of suspensions, the student will be dismissed from Plymouth Christian School.

2) Serious Misconduct: Serious Misconduct includes but is not limited to:

- a. Continued willful disobedience displaying a blatant poor attitude
- b. Habitual profanity or vulgarity

c. Fighting with another student

d. Physical or verbal threats directed at other students or staff

e. Possessing, selling, or using tobacco, alcohol, controlled substances, or illegal drugs.

3. Willful vandalism

4. Sexual harassment: Parents need to be aware that the new State law holds students in fourth grade and above accountable for visual, verbal, or physical conduct that can be considered sexual harassment (please see Sexual Harassment Policy under Health and Safety). Plymouth Christian School will continue to take all reasonable steps to prevent harassment from occurring. Repeated or serious offenses by students can result in suspension and/or expulsion.

Types of Suspension: Suspension may assume various forms depending on the circumstances.

At the discretion of the Administrator, the suspension may be served on campus through restriction of certain privileges such as P.E., recess, etc. In the case that the suspension is assigned off campus, it will be the parent's sole responsibility to make the proper arrangements.

Class work will be sent home with the student to keep them from getting behind in their academics. Suspensions count as days absent. Students receiving a suspension will not qualify for PERFECT ATTENDANCE.

Expulsion:

If all attempts to correct unacceptable behavior have failed, the final decision to expel a student rests with the Administrator, with the knowledge of the School Board. A student will be expelled from school directly if the misconduct is deemed serious enough. The School Board will then be notified by the end of the business day.

Full class credit shall be given for all work accomplished by the student prior to the time of expulsion. No refunds for the tuition paid for the remainder of the month or year in which

the student was expelled will be refunded.

Earthquake Drills:

Earthquake drills are conducted quarterly. We teach the students the proper response and positions to take during seismic events no matter where they are on campus.

Fire Drills:

Fire drills are held on a monthly basis so that students are familiar with their class' route out of the building. Safety and quickness are two goals of conducting these drills. All classes meet on the elementary playground

Parent Emergency Contact Information:

It is imperative that you notify the school office immediately when there is a change in the home or work address or phone number. This is extremely important in order to keep our emergency information up to date. If there were ever a real emergency, once it is safe, you will be contacted through SCHOOL DOJO, CLASS DOJO and a personal phone call.

Emergency/Disaster Preparedness:

In the event of a natural disaster, we will ordinarily follow the direction of the Whittier City School District as to the opening or closing of the school. We will have regular Fire Drills and "Drop and Cover" Drills to help the students be prepared in case of emergency. Each family is required to send a gallon sized bag of non-perishable food. If your child is on daily medication, we should have a 3-day supply with written instructions from the doctor or parent. Please use a 10 x 12 inch Zip-Lock Baggie to store the medication. Label each packet with your child's name, classroom, grade and the date.

In the event of an emergency where we need to take students off campus, our destination will be: PALM PARK located at 5703 Palm Ave, Whittier, CA. Parents and other contacts will need an ID to pick up their child from Palm Park.

Extended Day Care Program

Fees- See current rate sheet

Children may arrive as early as 7:30am and must be picked up by 5:30pm. See seasonal hours.

Hourly daycare rate (1-60 minutes)

Sometimes a parent may only need day care coverage for 10 minutes or 1 to 2 hours on occasion when they are running late or have plans. Your child is welcome to attend Day Care on those rare occasions and you will be billed at an hourly rate.

Fees begin at 2:46pm for grades K-2 (unless there is a sibling in 3rd-6th)

Fees begin at 3:16pm for grades 3rd-6th

LATE PICK-UP \$2.00 PER MINUTE

Traffic can sometimes not be in our favor! Or, maybe time has gotten away from us while we were finishing up a project at work. No worries! If you arrive late, bring cash! When arriving after 5:30pm closing, please plan to give the staff member on duty \$2.00 cash for every minute that you are late. If for some reason you don't have the cash to give them, please make it a priority to bring the cash the very next school day.

If a student is not picked up by 5:30pm more than 3 times per quarter, the family will be placed on DAY CARE SUSPENSION for 2 weeks and/or lose their DAY CARE privileges.

If a student is not picked up by 5:30pm, and the parent(s) has not made contact with the school by 5:35, Plymouth Christian School will call the Whittier Police Department and the child will be placed in their care until the family arrives at the Police Dept. to pick-up the child.

Please make every effort to pick-up your child each day on time.

Billing DAY CARE BILLING INVOICES are sent home by the 10th of each month and must be paid in full by the 15th of each month.

HOLIDAY CAMPS-Thanksgiving Camp, Holiday Camp and Spring Camp rates- See current rate sheet.

****In the event we do not have enough students signed up for holiday camps, it may not be offered.***

To ensure your child's safety, we require that you park and walk your child into the Day Care Room each day.

SIGNING IN and OUT of Day Care each day IS THE PARENT'S SOLE RESPONSIBILITY to sign their child in and out of Day Care each day. In the event of an emergency, we need to have records of who is on the premises. Although our staff is here to serve you, we ask that you not transfer this responsibility onto a staff member by asking them to sign in for you. Parents not adhering to this procedure risk their student not being allowed to use Day Care. Thank you for your understanding and cooperation with this procedure. If parents do not sign their children into or out of day care, a reminder notice will be sent home.

Repeated offenses can and will lead to loss of daycare privileges.

Once you've signed your child out of Day Care, your child needs to be kept with you at all times. If your child is found playing on the playground once you've signed them out, you will be billed the hourly rate with the date/time that this was witnessed. We ask that you please visit friends/family outside of the daycare/playground area once you've signed your child out.

Due to insurance purposes, no one is allowed on the playground without a staff member.

Please do ALLOW younger children or siblings to go and play on the playground while you wait for your child to be dismissed.

Field Trips, School Programs, and Activities

The educational program shall include excursions and trips by pupils under the supervision and instruction of teachers to museums; art galleries; places of historical, industrial, and civic interest; hands-on study of God's creation, and institutions or places of similar character. All such trips will require the prior written consent of the parents of each student attending.

While students are participating in these events, they represent Plymouth Christian School and

all regular dress standards are to be followed unless a specified written notice states otherwise. A BLUE polo shirt with the school logo needs to be purchased and worn on all field trips. If a child does not wear their POLO WITH THE SCHOOL LOGO on the day of the field trip, the child will be sent to the office where the parents/emergency contacts will be called to come and pick up the child. Teachers will not be delayed for phone calls to be made and for parents to bring the proper clothing. Teachers will be instructed to leave campus at their scheduled field trip departure time. The office will no longer make copies of field trip requirements. It is the teacher's sole responsibility to take care of securing these items 7 days before the field trip. You may also email these documents directly to the classroom teacher in a timely manner.

CHAPERONE INFORMATION AND REQUIREMENTS

Parent drivers are our only source of transportation on field trips, if a bus is not available to be rented. Parent drivers must have current car insurance, a current driver's license, and fingerprints on file in the school office in order to be allowed to drive on field trips.

All chaperones must be FINGERPRINTED in order to be a driver on field trips. The school does not pay for the fingerprinting fee. Also, in order to be considered as a chaperone, you must commit to driving a minimum of two students. If you are wanting to only take your child and meet the class at the field trip location, please note the following:

1) Your child will be marked absent that day, 2) Plymouth Christian School will not be liable for any injuries that you or your child may experience driving to, during, or from the field trip location, 3) Your child may not return to campus after the field trip, 4) Your child cannot be counted in the entrance fee total.

PLEASE CALL THE SCHOOL OFFICE ON THURSDAYS ONLY TO MAKE YOUR FINGERPRINTING APPT.

Financial Information:

Tuition

Tuition is due on the 1st of the month, and it is late after the 5th. You will be charged a late fee (see current fees and rates) beginning on the 6th of the month. Returned check charges are \$45.00 per return. After 2 returned check returns for whatever reasons, you will be put on a cash or Venmo only payment schedule.

These policies will be enforced. If an account becomes more than 30 days overdue, the student will be excluded from school until the balance is paid in full. Families with a balance at the end of the school year will not be allowed to re-register for the next school year until the balance is paid in full. All delinquent accounts will, at the discretion of the School Board, be forwarded to a collection agency or pursued by legal means. You will generally receive your monthly statement invoice before the due date. However, in the event that you do not receive your statement invoice, your tuition is still due on the 1st as it is stated in your signed contract. Do not wait to receive a statement invoice. Late fees will apply on the 6th. Not receiving a statement invoice will not be an acceptable reason to waive late fees.

Refunds

Refunds will NOT be given for the following:

- 1) Full or Partial Registration Payments
- 2) Full or Partial Tuition when withdrawing during the school year (this includes accounts paid in full or paid half of the year)
- 3) DAY CARE CAMP FEES
- 4) Fundraising Items
- 5) **Expulsion from Plymouth Christian School**

Unpaid tuition or registration balances

When a family transfers with a balance owed to the school, it is understood, as a matter of contract, that families waive their right to the forwarding of transcripts to their next school, which may have been granted by the **Family Education Rights and Privacy Act** and the **California Education Code** and any/or all other legislative codifications bearing on the transfer of such records upon request of the school to whom the student is intending to transfer. As this

handbook represents the understanding of both parent and school, attendance at school is therefore, to be viewed as assent to the terms and conditions stated in this document.

Vacations/Holidays:

Please note that tuition must be paid in full every month without deductions for holidays, vacations, or absences due to illness or injury. This is due to the fact that our staffing and other operational expenses are arranged based on fixed enrollment levels and must be met on a continuing basis.

Fundraising Requirement/Parent Service Hours

Since tuition alone does not cover all the costs of providing a quality education, we depend on your donations and participation in our fundraisers. We request that all families either sell items or take advantage of the buy-out option. All cash donations to Plymouth Christian School are tax deductible.

Each family may choose from any one or combination of the various major fundraisers Popcorn, See's Candy, Therapy Animals, etc. to complete a \$250 requirement (profit) or \$250 buy-out.

Reasons for Fundraising:

1. To build up reserve funds for larger capital improvements to the school facility not covered by the regular budget.
2. To help cover some operational expenses not covered by tuition.
3. Parent Service Hours- Each family upon enrollment is committed to donate a set number of hours determined by Plymouth Christian School (this may vary year-to-year) IN ADDITION to their FUNDRAISER

COMMITMENT. These hours of service may include campus clean-up days, Special Events, Library hours, volunteering for Picture Days, Scholastic Book Fair, parking lot duty, etc. All service hours need to be completed by May 31st of each school year. If a family has not completed their service hours, a \$25 fee per hour not completed, and it will be incurred to their final tuition payment and/or their child's final report card will not be released until paid in full.

Grading Policy:

The administration and faculty of Plymouth Christian School are seeking to measure total student performance based on in-class work, homework, test performance, class participation, and where appropriate, work on special projects. Therefore, written grades will be given so as to keep students and parents aware of performance.

PCS Grading Scale

First – Sixth Grades use the following scale for core academic subjects:

A = Excellent work

B = Above Average work

C = Average work

D = Work needs improvement

F = Fail, work is unsatisfactory

A+ 98-100

A 93-97

A- 90-92

B+ 87-89

B 83-86

B- 80-82

C+ 77-79

C 73-76

C- 70-72

D+ 67-69

D 63-66

D- 60-62

F 59 and below

All Kindergarten subjects will be graded with the marks below. First Grade – Sixth Grades will use the marks found below for all Conduct/Citizenship grades, P.E., Art, Computer, and Penmanship.

E = Excellent

S = Satisfactory

N = Needs Improvement

U = Unsatisfactory

We are concerned that students do the best that they are able to do. Frequent parent contact with the teacher is necessary. It is our desire that parents and teachers recognize the necessity of proper communication. Any matter involving a student's work or behavior must be taken up with the teacher first. Conferences with the teacher and administrator may be scheduled as needed.

Homework Policy

Homework that is prudently assigned reinforces important skills learned in the classroom and prepares students for the type of work demanded in successive years. Likewise, long-term projects and reports help the students begin to learn the importance of planning ahead and budgeting time. We urge all parents to actively monitor and assist their child in the completion of homework without completing it for them. All homework is to be completed in the student's

handwriting or typed on a computer when permitted by the teacher.

Concerns relative to homework must be immediately addressed to the teacher who assigned the homework. Questions about homework should be asked before the due date.

In recognition of the role of parents as primary educators, and of the school's philosophy with respect to the value of quality family time outside of regular school hours, homework is not assigned on weekends except in the following cases:

1. Unfinished class work may be assigned as homework if the student was allowed to finish the work in class, however did not do so.
2. Make-up work may be assigned over the weekend in the case of a student's absence.

Homework should be done in a quiet place without interruptions. Generally, the guidelines are but may not take as much time this year: (these are approximate times only as some children will work slower and some quicker)

Kindergarten: 15 to 20 minutes

Grades 1 and 2: 30 to 45 minutes

Grades 3 and 4: 45 to 60 minutes

Grades 5 and 6: 60 to 90 minutes

Late Assignments: If a student fails to get classwork or homework assignments completed and turned in when they are due, the assignment will be given a reduced half letter grade if turned in up to 2 days late. The assignment will receive a whole reduced letter grade on the 3rd day from the original due date. If an assignment is not turned in by the 3rd day from the due date, and other written arrangements/agreements have not been made with the teacher, the assignment will receive a zero grade. If you know that your child is going to be late turning in an assignment, please email the teacher before the due date and the teacher will allow 1 extra day only to turn it in. This 1 extra day will not be granted if the email communication is dated after the assignment due date.

Parent Teacher Conferences:

A formal parent-teacher conference will be scheduled at the end of the first quarter, and an optional conference may be scheduled at the end of the third quarter at the request of either the parent or the teacher. Also, parent-teacher conferences are recommended anytime a parent or teacher recognizes a need; please call ahead to schedule a time for a conference.

Progress Reports:

Progress Reports will go home at the mid-term of each quarter to all students to provide feedback to parents and students as to their academic progress. The Progress Report must be signed and returned to the classroom teachers the next day. If any grades are low, it shall be the responsibility of the student and parent to inquire, at that time, as to steps which may be taken to correct any deficiency before the end of the quarter. Students will have 4 weeks to improve their grades before the final reporting period.

Report Cards:

Report cards will be given on a quarterly basis and form part of the permanent record of the student. Please see the school calendar for the specific ending dates of each quarter.

School Affiliation:

Plymouth Christian School maintains membership in the ACSI, the Association of Christian Schools International. ACSI is the largest consortium of Christian schools in the world and provides many resources for the enrichment and cause of Christian education.

Family Connection and Student Activities:

A school calendar has been provided online for you to view what's happening each

month here at Plymouth. Please read your child's weekly newsletter, to learn about what's happening in their class. We encourage all families to get connected through:

1. Class Dojo
2. Monthly School Events
3. Following School Social Media Sites

School Uniform Policy:

Cleanliness, neatness, modesty, and safety are key elements of our dress code. Please make sure shorts and skirts are modest and are not too short for girls. Girls must always wear shorts underneath their skirts or rompers.

We feel it is the parents' responsibility to partner with our school in order to enforce the school's standard of dress. Parents are the authority figure that God has placed over children, and thus should be making the clothes selection to be worn each day, ensuring that the guidelines are being followed. Please make sure that you are familiar with what is acceptable dress wear in order to help your child comply.

All students in grades K-6 must wear uniform clothing daily that is in compliance with our uniform policy here at Plymouth Christian School.

Purchasing Uniforms: Uniforms may be purchased from any uniform company or department/retail store that carries school uniforms.

Suggested retailers for bottoms and non-logo shirts: Amazon, Wal-Mart, JC Penney, Kohl's, Burlington, Old Navy

GENERAL GUIDELINES & LOST/FOUND ITEMS:

1. Clothes should be clean, pressed, and without holes. All clothes should fit the student: no baggy clothes, tight clothes, or too-short items are permitted.
2. No t-shirts underneath that distract from the uniform are permitted. Tank tops and shirts with spaghetti straps are not allowed, unless used as an undershirt.
3. No tattoos of any kind are permitted (including rub-on or Henna tattoos).

4. Please label ALL of your child's uniform items for easy identification. Use marker or iron-on labels.
 5. Jewelry is to be minimal (one watch, one chain, one necklace, one bracelet, one pair of earrings, etc.). Boys are not permitted to wear earrings. If jewelry is a distraction in the classroom, teachers may request that it be left in the backpack or at home.
 6. No make-up (eye shadow, mascara, lipstick, etc.) may be worn. All students may wear Chap-stick as needed. Girls may wear a clear basic lip gloss. Girls may also wear a light nail polish color. No dark colors.
 7. Pictures, writing, and slogans that are dishonoring to God are not allowed on clothing, lunch boxes, backpacks, or other accessories on any day. Examples may include those depicting rock groups, obscenities, double messages, alcohol or tobacco advertisements, and some cartoon/video game characters.
 8. Items not claimed in LOST & FOUND will be discarded at the end of each quarter. Plymouth Christian School will not be responsible for replacing these items.
- PLEASE LABEL EVERYTHING.

DRESS CODE:

BOYS-Pants/shorts (mid-thigh/knee-length)- NAVY, OR KHAKI (not gold);
no jeans or sweatpants

Shirts/polos- NAVY, WHITE button up, oxford type, pull over, short sleeve, ¾ length sleeve, long sleeve

Coats/jackets/sweaters/hoodies/cardigans- NAVY ONLY

GIRLS-Pants/shorts/skirts/skorts/capris/jumpers/dresses (mid-thigh/knee-length)- NAVY, NAVY and GOLD PLAID ONLY, OR KHAKI (not gold); no jeans or sweatpants. Items should be loose fit and not too short.

Leggings for underneath skirts –NAVY or WHITE

Shirts/polos/blouses- NAVY or WHITE

Shirts/blouses may have a collar, button up, oxford type, pull over, short sleeve, $\frac{3}{4}$ length sleeve, or long sleeve

BOYS AND GIRLS-Shoes/socks- Any shoe in mainly solid black, white, or Navy color, that is comfortable and safe for the playground. No sandals, Heelys, or light-up shoes. Socks must be worn daily for hygienic reasons (any color, any length).

Athletic shoes are to be worn on P.E. days. Low-heeled boots or rainboots may be worn during the Colder (sometimes wet) months.

Coats/jackets/sweaters- NAVY ONLY

Field Trips- Every student will be required to wear the POLO SHIRT WITH SCHOOL

LOGO on field trips. Students not wearing the field trip shirt will not be allowed to attend the field trip (no exceptions).

Chapel Dress- Chapel wear is the same as daily uniform attire.

Hair- Hair must be clean and well-groomed. No extreme haircuts are allowed. Extreme haircuts include (but are not limited to) mullets, tall spiky hair, ponytails, and Mohawks.

If a boy's hair is touching the shoulder, it must be held back by a headband or rubber band.

Hair must be clean and well-groom. Subtle amounts of hair colors are allowed.

Decorative bows are allowed, as are headbands that lay flat against the hair. (Headbands that display cats' ears, unicorn horns, etc. may only be worn on non-uniform days and DOLLAR DRESS DAYS.) These items are sometime a distraction for other children in class. If the teacher receives complaints about classmates focusing less on seatwork and more on head-wear, your child will not be allowed to continue wearing said item.

Keep in mind that pictures, writing, and slogans

that are dishonoring to God are not allowed on clothing on any day. Examples may include those depicting rock groups, obscenities, double messages, alcohol or tobacco advertisements, and some cartoon/video game characters.

NON-UNIFORM DRESS POLICY/ "DOLLAR DRESS DAY" (every Friday)/SCHOOL

SPIRIT DRESS DAYS

Non-uniform days give our students opportunities to wear appropriate school clothing other than uniforms. It allows our students choices but should not be interpreted as a "dress down" or "wear whatever you want" day. The spirit and guidelines of the general dress code should still be followed. "Dollar Dress Day" is a privilege that can be denied to students who abuse the dress code. Some SPIRIT DAYS may have a color or special theme requirement added such as "College Day." Students not wanting to participate in our themes on these SPIRIT DAYS must wear their uniforms.

Leggings/jeggings may be worn underneath skirts/shorts/skorts/dresses/t-shirts that are mid-thigh or knee-length.

Clothes that reveal too much skin are not allowed. If in doubt, bring the item to the office for approval before allowing your child to wear it. The Administration reserves the right to make all final decisions regarding the uniform policy.

UNIFORM VIOLATIONS/CONSEQUENCES

Uniform violations may be written by any Plymouth Christian School staff member. The violation does not need to come from the classroom teacher. Please help us by doing your part to reduce the number of violations your child receives.

Every three recorded violations will result in after school detention assigned by administration.

Immunizations:

The State of California requires that a "child have a physical within 18 months of entering First Grade." Therefore, if a child has had a physical within 6 months of entering Kindergarten, it will meet the requirement for First Grade. First graders must have a report of "Health Examination for School Entry" on file. Forms are available in the office.

Students who attended Plymouth Christian School last year need only to have their

Immunization Record kept current. If there is any additional information that should be listed on the health card, please bring dates and/or information to the school office.

Exemptions for immunizations must be cleared through your primary doctor or pediatrician.

Medical Emergencies:

In case of medical emergency, the steps that the school will take (not necessarily in order as they are written) may include, but are not limited to, the following:

1. Attempt to contact a parent or guardian.
2. Attempt to contact parent or guardian through any of the persons listed on the emergency information form.
3. If we cannot contact you and/or believe that emergency help is needed, we will do one or all of the following: (a) call another physician or 911 for the paramedics, (b) call an ambulance, (c) have the child transported to the local emergency hospital, accompanied by a staff member.
4. Any expenses incurred will be paid by the child's family.
5. The school will not be responsible for anything that may happen as a result of false information given at the time of enrollment.

**For this reason, you must notify the school office when there is a change of phone number, or person to be contacted when you cannot be reached.

Medical Records:

State regulations require that each kindergarten student and any new student have a California Immunization Record on file. In some cases, the information required on this form might be repetitious to that on the "Health Examination Form", but both are necessary. Failure to provide the requested verification of immunization will result in dismissal from school per State Law.

Medical or Dental Appointments:

An excused absence is granted for medical and dental appointments when official verification is received from the doctor or dentist. Parents should request this during the appointment. Frequent absences of this type are detrimental to the student's class work and should be kept to a minimum. These appointments should not conflict with dates of standardized testing or special events of the school. (See school calendar for these dates.)

Medication:

Plymouth Christian School can only administer medication that has been prescribed by a physician. All medication must have the authorized prescription on the bottle or container. If your doctor has also prescribed an "over the counter" medication, a written prescription from your doctor must accompany the medication for the office to be able to administer it to your child. All medication must be brought to the office. Students are not permitted to have medication in their lunch pails or with them at any time. Parents must also fill out and sign a "Consent to Administer Medication" form, which they may obtain in day care or the office. Although office staff will attempt to give medicine as directed, we cannot guarantee the time(s) that we will be able to actually give the medications. Cough drops are to be labeled and sent to the office with instructions, not kept in backpacks or lunch bags.

Parent Communication Form:

Every attempt is made to create a safe campus, to be aware of all accidents, and to immediately report to you any accident of a serious nature. If an accident occurs, we will send home a Parent Communication Form. When necessary, we will contact the parent by telephone.

Sexual Harassment Policy:

See Appendix C.

Sickness & Communicable Diseases

If your child is not well prior to the beginning of the school day, you are requested to keep the child at home. If a child has been diagnosed with a contagious disease, please notify the office immediately, so that precautions can be taken and notification sent home to their classmates' parents. Please see the list below of contagious diseases and/or conditions.

Contagious Diseases Problematic Health Conditions

Chicken Pox

Measles

Mumps

Pneumonia

Whooping Cough

Pinworms

Scabies

Ringworm

Impetigo

Lice

Pink Eye (Conjunctivitis)

Flu/Vomiting/severe nausea

Persistent cough

Infected skin patches (crusty, yellow,

Dry or gummy areas of skin)

Chronic diarrhea

Fever (above 99.9 degrees)

Sore throat or trouble swallowing

Difficult or rapid breathing

Severe itching, scratching of body or scalp

Unusual spots or rashes

Headache and stiff neck

Yellowish skin or eyes

Unusual behavior (lethargy, crying,

General discomfort or loss of appetite)

Severe nose bleeds

Migraine headaches

Coronavirus

A child must be free from all symptoms for 24 hours before returning to school. Upon return, the student must have written consent from either a physician or the Health Department to return to school or be subjected to school office approval for re-admittance. If a child's temperature exceeds 99 when taken in the school office, they will not be allowed to return to class the next school day (no exceptions).

General Policies and Information

Birthday Parties:

You may arrange with your child's teacher to celebrate your child's birthday in the classroom, but we

ask that you keep it simple so that regular classroom time is not disturbed. Birthday parties are permitted during the last 30 minutes of the class day and must be arranged prior to the day of the event in cooperation with the teacher. **Please do not bring large cakes that need to be cut.**

Backpacks:

All students are encouraged to use a durable, protective bag so that wear and tear of school materials may be lessened and papers are less likely to be lost.

Cell Phones/ Watches with phones and recording devices:

Cell phones are not allowed on the student at Plymouth Christian School. They are a distraction to the educational environment. Watches with phones are permitted, however the classroom teacher will

decide if the watch is a distraction for the student wearing it, or if the watch causes learning to stall for other students. Students may keep their cell phones in their backpacks until an adult arrives to pick them up from school. Any genuine emergency will always be handled through the school office. It is against the law to record a classroom teacher or any staff member without their permission. Students caught doing so will face expulsion. Plymouth Christian school will not be responsible for repairing or replacing watches or phones being brought to campus or shared with others. We reserve the right to take this privilege away from any student who is caught using their watch phone at any time without the teacher's permission.

Intoxicated Adults (the appearance of the inability to operate a vehicle or have a minor in their care) If a staff member believes that they smell alcohol on an adult who is picking up a student and the adult appears to be in danger if they were to operate a vehicle, or be responsible with a minor in their care, the staff member (along with the Administration and School Board) reserve the right to not release the child to the adult. We know that medication can also sometimes impair a person's ability to operate a vehicle and we want to take every caution to keep our students safe and protected from all or any potential harm. If the adult refuses to cooperate with staff, the staff member has been instructed to immediately call the Whittier Police Department.

Food Services:

Lunch: We offer a well-balanced Hot Lunch program through Whittier School District. This Hot Lunch Program meets the state of California Standards and meets Food and Drug regulations for a healthy dietary intake for school age children. Please read everything online at

www.plymouthchristianschool.org. regarding lunches. If a student forgets their lunch, we will provide an Emergency Lunch for a fee.

We will not call home to check on lunch deliveries. We reserve the right to give a student an Emergency lunch 5 minutes after lunch starts. It is the parent's sole responsibility to pay for this lunch. Due to the scheduled allotted time for eating lunch, we can't have a child sitting and waiting.

Snacks: We encourage students to bring a healthy snack for mid-morning and for after school. Please limit morning and lunch sugar intake. During morning recess time and after school, the Day Care provides a number of nutritious snacks for a very reasonable price of \$1.00-\$2.00 Snacks will not be sold at lunch time.

Labeling Personal Items/Lost & Found:

Please label all student items such as backpacks, lunchboxes, and uniforms. Please mark all jackets, sweaters, book bags, lunches, etc. with student's name. Lost items are kept in the Day Care Room for one quarter only and then given to charity. Please check for lost items as soon as you are aware that an item is missing.

Parent Conduct Towards Administration and Staff:

We realize that parents will have concerns or opinions that they feel very strongly about with regards to their children's education. We respect your concerns and opinions and will always work towards solutions that benefit the Student Body as a whole. We ask that you respect Plymouth's Administration and Staff by not being confrontational towards either and ask that you'd schedule a private meeting to express any unfavorable feelings you may have towards a staff member or a decision or policy made by the Administration or School Board. Please know that the Administration is here to partner with you in your child's education and has put policies in place for the growth, safety, and education of all children. Plymouth Christian School Administration and/or School Board reserves the right to dismiss a family from Plymouth Christian School if they believe it is in the best interest of Plymouth Christian School Administration, staff or students.

Parent Custody Concerns:

The school campus is not to be used as a place for personal visitation or phone calls with our students . Because our staff is responsible for the well-being of all our students, we are not in a position to supervise on campus visits or to deal with possible emotional upsets that such visits may cause. For the protection of all our students, we cannot have unauthorized adults on campus. We must ask that the visitations be arranged with the custodial parent and take place away from the school campus during non-school/day care hours. It is imperative that at the beginning of every school year the custodial parent must provide the school office with a copy of all previous and current court orders that may restrict a non-custodial parent of visitation and rights. We ask that parents respect the privacy of our staff and refrain from personal life intrusion via social media, email, and personal contact.

PLYMOUTH SCHOOL RESERVES THE RIGHTS TO NOT BE INVOLVED AS A PARTY IN ANY CUSTODY DISPUTE BETWEEN PARENTS. THIS INCLUDES BUT IS NOT LIMITED TO: INFORMATION LEADING TO PERSONAL ATTACKS, SLANDER, OR OTHER HEARSAY INFORMATION ABOUT A PARENT OR FAMILY MEMBER. PLYMOUTH CHRISTIAN SCHOOL RESERVES THE RIGHT TO NOT PROVIDE ANY INFORMATION AT ALL TO A PARENT REQUESTING INFORMATION FOR COURT. PLYMOUTH CHRISTIAN SCHOOL ADMINISTRATION WILL COMPLY WITH COURTS AS WE ARE NOTIFIED AND SUCH DOCUMENTS ARE REQUESTED. WE WILL NOT WITHHOLD A CHILD FROM BEING PICKED UP BY A PARENT UNLESS WE HAVE DATED, STAMPED DOCUMENTS FROM THE COURTS OR IF WE FEEL THE PARENT IS NOT CAPABLE OF SAFELY LEAVING THE SCHOOL PREMISES DUE TO OBVIOUS ODORS OF ALCOHOL OR DRUGS.

Permission to Interview Students:

Upon the presentation of proper identification to the staff, duly authorized representatives of law enforcement agencies shall be allowed to interview pupils. Whenever it would be helpful to or is requested by the attending officer, the administrator or other school personnel may be present at such an interview.

Law enforcement officers entitled to interview pupils on school premises under the above conditions shall include:

Police officers

L.A. County Sheriff officials

Department of Social Services workers

and any other official with a court order.

NOTE: The school is not obligated to call the parents of a child who is interviewed by Social Services. The school will provide a responsible staff member to be present if any of the above agencies interviews one of our students.

Permission to Take Pictures of Students:

The school and its employees may take pictures of our students for school-related activities or for publications within the school such as bulletin boards, Power Point presentations, newsletters, or yearbooks. However, permission is needed from parents to photograph or videotape their children if the photographs will be used for outside publications such as a flyer, promotional video, newspaper article, or web page. Be sure to turn in your Permission to Photograph form so we will know if you have any objections to your child being in print on newsletters, website, etc. Parents taking photos of other students on field trips need to get permission from the parents of all students in the photo before uploading to any social media sites. Not abiding by this policy can and will cause dismissal from Plymouth Christian School.

Phone Usage:

Students are not permitted to ask the office or staff to make personal phone calls for forgotten homework, forgotten lunches, and alternative pick-up arrangements after school, etc. These kinds of things should be arranged before school starts. Parents may call the office to leave a message for their child, and we will communicate this to the student. It is always best to start by sending your child's teacher a message via Class DoJo or an email.

Visitors & Observations

Classroom visitors must stop at the office to sign in/out. Observations are limited to 20 minutes twice a month. Visitation and observations must be cleared with the Administration. Plymouth Christian School welcomes the support of each student's parents. In order to ensure the safety of our children and staff, the following guidelines have been established:

1. All parents/adults visiting or working on campus must sign in and out of the office.
2. A visitor badge will be given to you to wear and should be visible while on campus.

For longer visits in the classrooms: Please follow the observation procedures below.

1. Make previous arrangements (2 days in advance notice) with the teacher to visit the class.
2. SIGN IN at the School's Office.
3. Receive and wear a Visitor's Badge while on campus.
4. Enter and leave the classroom quietly.
5. DO NOT TALK TO OTHER STUDENTS IN THE CLASS DURING YOUR VISIT.
6. Be careful not to disturb the students and faculty by interrupting the classroom atmosphere.
7. Pass from one location to another quietly.
8. Use adult restrooms.
9. Return to the office to SIGN OUT upon leaving the classroom.

Volunteers

All volunteers will need to be fingerprinted while working in classrooms.

Volunteers will arrange their schedules with the classroom teacher once they have met the criteria listed above.

Volunteers will be limited to 2 hours per week.

We love our volunteers and welcome you to help out in your child's classroom and around campus as needed.

School Hours:

Elementary Day Care: 7:30 a.m. – 5:30 p.m.

Morning Line up on black top: 8:25 a.m. sharp

Kindergarten – 2nd grade: 8:30 a.m. – 2:30 p.m.

3rd – 6th grades 8:30 a.m. – 3:00 p.m.

Appendix B

Field Trip Guidelines

The following is a list of guidelines the school would like for you to follow if you accompany a class on a field trip.

GUIDELINES FOR FIELD TRIPS

1. Chaperones must be at least 21 years of age and related to the child.
2. Adults must be prepared to HELP. Please remember that adults are there to supervise all of the children in their groups, not just their child(ren).
3. Sometimes we are limited in the number of people we are allowed to take on a field trip. You may not be able to accompany our class on every trip. The teachers will decide which adults will be able to go.
4. No extra people (such as grandparents, cousins, or siblings) will be allowed to go unless supervising a separate group of children.
5. Adults must pay their own way. The price for adults may not be the same as the price for the children.

6. Do not allow the children to go anywhere alone (bathrooms, playground, etc). You must accompany the children in your group at all times.
7. Sometimes students will be allowed to bring money for snacks or souvenirs. On other trips they may not be able to do so. If students cannot buy snacks or souvenirs, you may not buy them for your child, either.
8. Adults may not take the children in their vehicles to a fast-food restaurant for food or snacks during a field trip. If sack lunches are required, this applies to adults also. You may not leave the field trip to get food.
9. Please follow all of the teacher's instructions.
10. Cell phones can be a distraction. We expect a chaperone to be watching for the safety and wellbeing of the group that they are to be watching. If it is reported to the Administration that a chaperone was not paying attention to their assigned group but was instead often found on their cell phone, you will lose the privilege of chaperoning on future field trips. If you must "check in" with your job during the hours of the field trip, it is best that you not sign up to chaperone, but instead allow another parent to fill the spot. Remember, we want everyone to have a good experience when attending field trips.
11. Do not take photos of other students while on field trips and put them on Social Media without getting prior permission from the student's parents. Many families have requested that their child not be put on Social Media sites. The office will not disclose this confidential information to you.

Appendix C—Sexual Harassment Policy

SEXUAL HARASSMENT OF OR BY STUDENTS

It is the policy of the Plymouth Christian School Board that all students, regardless of their sex, be afforded equal rights and opportunities and enjoy freedom from discrimination of any kind in our educational programs and settings.

Furthermore, it is the policy of the Plymouth Christian School Board that sexual harassment is a major offense which can result in disciplinary action to the offending party up to and including: a) termination of employment for an employee of the school or b) suspension or expulsion for students. Students found to have filed false or frivolous charges will also be subject to disciplinary actions, up to and including dismissal.

1. Pursuant of Education Code (EC) Section 212.5, sexual harassment is defined as follows:

Sexual harassment means unwelcome sexual advances, requests for sexual favors, and other verbal, visual or physical conduct of a sexual nature, made by someone from or in the work or educational setting, under

any of the following conditions:

- a) "Submission to the conduct is explicitly or implicitly made a term or a condition of individual's employment, academic status, progress, or promotion."
- b) "Submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual."
- c) "The conduct has the purpose or effect of having a impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment."
- d) "Submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honor, programs, or activities available at or through the educational institution."

2. Students: A pupil may be suspended from school or recommended for expulsion if the principal determines that the pupil has committed sexual harassment as described in Section 212.5.

- a) For purposes of this policy, the conduct described in Section 212.5 must be considered by a reasonable person of the same gender as the victim to be sufficiently severe or pervasive to have a negative impact upon the individual's academic performance or to create an intimidating, hostile, or offensive educational environment. This policy shall not apply to pupils enrolled in Kindergarten, 1st, 2nd, or 3rd grades.
- b) Any student who feels that he or she has been the victim of sexual harassment as previously defined in this policy pursuant to the provisions of EC Section 212.5 shall immediately report the same to the principal. The principal receiving the complaint shall commence an investigation into the complaint. Any student who has knowledge of conduct by employees, volunteers, or other individuals of the school

community or student which may constitute sexual harassment as previously defined, are encouraged to immediately report such conduct to the principal of the school.

c) If a situation involving sexual harassment is not promptly remedied by the principal, a complaint of harassment can be filed with the Board.

What to do if you experience or observe sexual harassment:

Students who feel that they have observed or have been subjected to conduct of a harassing nature are encouraged to promptly report the matter to one of the School Officials below. All complaints will be promptly investigated.

Where and whom to report Sexual Harassment:

The following individuals are specifically authorized to receive complaints and to respond to questions regarding sexual harassment:

Your child's classroom teacher

Marissa Jaimes School Administrator

Office personnel-Telephone Number: 562-695-0745

Confidentiality:

Every effort will be made to protect the privacy of the parties involved in any complaint. However, the school reserves the right to fully investigate every complaint, and to notify a student's parent/guardian and appropriate government officials as the circumstances warrant.

Protection against retaliation:

It is against the school's policy to discriminate or retaliate against any person who has filed a complaint concerning sexual harassment or has testified, assisted, or participated in any manner in any investigation proceeding or hearing concerning sexual harassment.

Procedure for Investigation of the Complaint and for Taking Corrective Action:

When one of the school officials designated in this policy receives a complaint, he or she immediately informs the Administrator. The Administrator will direct an investigation. If the investigation confirms the allegations, prompt corrective actions shall be taken. The individual who suffered the harassing conduct shall be informed of the corrective action taken.

In addition, any employee or student found to be responsible for sexual harassment in violation of this policy will be subject to appropriate disciplinary action up to and including expulsion or termination. The severity of the disciplinary action will be based upon the circumstances of the infraction.

Parent Handbook Contract 2024-25 PLEASE SIGN AND RETURN BY September 9, 2024

We, the parents of

_____ in _____ grade,
_____ in _____ grade,
_____ in _____ grade,

have read and discussed the content of the Plymouth Christian School Parent Handbook with our children. We have also read the appendices found just before this contract and agree to uphold the policies of Plymouth Christian School.

We understand Plymouth Christian School's spiritual emphasis as found in the Mission Statement, Statement of Purpose and its Statement of Faith. We give our permission for the school to teach our child(ren) from a Biblical worldview and that we will encourage the same in our home.

We agree to uphold and support the high academic standards of the school by providing a place at Home for our child to study and by giving our child encouragement in the completion of homework assignments. We understand the policies and regulations stated in the Plymouth Christian School Parent/Student Handbook specifically as it pertains to the discipline policy, and we further agree to support and cooperate with the Administration, School Board, Teaching Personnel, and Other Staff in the enforcement of these policies. Failure of parents to do so may bring about the forfeiture of your child's attendance at Plymouth Christian School.

We hereby grant permission to the school and/or the agent of the school to take whatever steps may be necessary to obtain emergency medical care if warranted. It is understood that enrollment at Plymouth Christian School confers upon the school the obligation to select emergency care providers in the absence of our ability to reach the parents and that no liability would be attached to such a decision in the event that the parents cannot be reached.

Parent Signature

_____ Date _____

Parent Signature

_____ Date _____